



REFINING PURPOSE EVENT TERMS AND CONDITIONS

PLEASE READ THESE TERMS CAREFULLY AS THEY EFFECT YOUR LEGAL RIGHTS.

By participating in any in-person or virtual meeting or gathering (including any “RP Digital Power Chat” and/or “Digital Mentorship” via Zoom or Skype) (an “Event”) organized or otherwise facilitated by Refining Purpose, Inc., a California nonprofit company (“RP”), you hereby agree to the following terms and conditions.

1. You shall not participate in any Event until you have submitted the below form to RP by entering your name and email and clicking “submit” which represents your enforceable agreement to these terms and conditions.

If you are a minor, your parent or guardian must submit this form on your behalf, or you unfortunately may not participate in any Event.

2. You represent and warrant that you are either (a) over the age of 18 or (b) a parent or guardian entering into these Event Terms and Conditions on behalf of someone under the age of 18 but over the age of 13. If you are entering into these Event Terms and Conditions on behalf of someone under the age of 18, you represent that you have full legal power and authority to bind such person to these terms and conditions.

3. You acknowledge and agree that:

- a. the services and discussions that take place at an Event are not offered as a substitute for clinical mental health care or medical care and are not intended to diagnose, treat or cure any mental health or medical conditions;
- b. the RP Staff are not medical professionals;
- c. photographs and videos of you may be taken by RP, any facilitator, coach or other individual acting on behalf of RP (“RP Staff”) or other individuals participating in the Event; provided that RP and RP Staff will ask for your oral consent before taking any photograph or video of you and making it available to others;
- d. RP reserves the right to exclude you from an Event and all future Events; and
- e. RP disclaims all responsibility with respect to each Event and makes no promise, inducement or other representation with respect to any Event.

4. You shall:

- a. be fully responsible for your own well-being during each Event, and subsequently, your decisions and behaviors;
- b. cease participation in any Event if requested to do so by RP Staff;
- c. keep strictly confidential, and not disclose under any circumstances, any information or other details you receive through your participation in an Event (including the identities of other Event participants);
- d. treat each other individual participating in the Event, including any RP Staff, with the utmost respect, and welcome each such individual regardless of age, race, class, religion, physical ability, sex, gender identity, sexual orientation or political beliefs;

REFINING PURPOSE

- e. release, discharge and relinquish RP, RP Staff and each other individual participating in the Event (each, an “Applicable Party”) from and against any and all claims, demands, judgments, losses, deficiencies, damages, liabilities, costs and expenses of any kind (including, but not limited to, attorneys’ fees, costs of settlement and costs of litigation or mediation) incurred in connection with, arising out of or related to your participation in any Event (“Losses”); and
- f. indemnify, protect, hold harmless and defend each Applicable Party from any Losses incurred in connection with, arising out of or related to your participation in any Event (RP may participate in the defense of any claim or action at your expense and any negotiations for settlement and reserves the right, on notice to you, to assume exclusive defense and control of any claim or action subject to indemnification by you, without relieving you of your indemnification obligations hereunder).

5. Your agreement to these Terms and Conditions applies to your participation in any Event indefinitely into the future unless you respond “I revoke my agreement to the Event Terms and Conditions.” to legals@refiningpurpose.org, or “I revoke the agreement to the Event Terms and Conditions on behalf of [NAME.]” if you are a parent or guardian revoking an agreement with respect to a minor.

6. These Terms and Conditions (a) shall be governed and construed in accordance with the laws of the State of California and (b) may be executed and delivered by submission of an online form including name and email.